

**Amendment
to the June 2018 Plan Document/Summary Plan Description
of the
Stationary Engineers Local 39 Health and Welfare Plan**

Effective November 15, 2019, the following changes have been made to the Section 14, Claims and Appeals Procedures, of the Summary Plan Description as noted below:

The following new sentence is added to the end of the section entitled “**Following Exhaustion of an Appeal**” on page 75:

By participating in the Plan, to the fullest extent permitted by law, whether in court or otherwise, Participants and Dependents waive any right to commence, be a party to in any way, or be an actual or putative class member of any class, collective, or representative action arising out of or relating to any dispute, claim or controversy, and Participants and Dependents agree that any dispute, claim or controversy may only be initiated or maintained and decided on an individual basis.

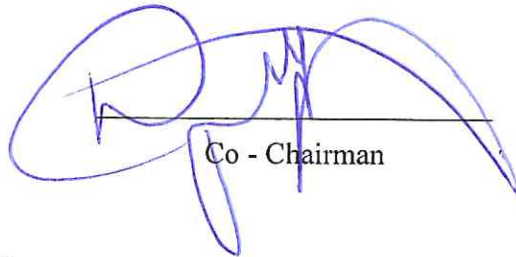
The following new sentence is added to the end of the section entitled “*Timeframes for Sending Notices of Appeal Determinations for Disability Claims*” on page 78:

By participating in the Plan, to the fullest extent permitted by law, whether in court or otherwise, Participants and Dependents waive any right to commence, be a party to in any way, or be an actual or putative class member of any class, collective, or representative action arising out of or relating to any dispute, claim or controversy, and Participants and Dependents agree that any dispute, claim or controversy may only be initiated or maintained and decided on an individual basis.

These amendments were approved at a meeting of the Board of Trustees held on October 10, 2019.



Chairman



Co - Chairman

Board of Trustees
Stationary Engineers
Local 39 Health and Welfare Plan